

# SMOKING

**SOURCE: AGENCY ADMINISTRATION; SMOKEFREE INDOOR ACT OF COLUMBUS; BOWLING GREEN ORDINANCE**

**CONTACT: OFFICE OF EMPLOYEE SERVICES**

## **Smoking Policy:**

1. Smoking is prohibited in all enclosed structures that are owned, leased and/or operated by Ohio EPA. There are no indoor designated smoking areas. Smoking is prohibited near entrances and exits of a smoke-free building, so that tobacco smoke does not enter through doorways, windows or ventilation systems. Smoking will be allowed in designated areas away from the building.
2. Smoking is prohibited in all vehicles owned or leased by Ohio EPA.
3. No person shall retaliate against an employee, applicant for employment, or customer because that employee, applicant or customer exercises any rights under the City of Columbus Smokefree Indoor Act.
4. Failure to comply with this policy may result in disciplinary action.

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